



Southwest PARC Meeting Code of Conduct:

SWPARC is committed to providing a safe, productive and welcoming environment for all meeting participants. All participants including, but not limited to, attendees, speakers, volunteers, exhibitors, PARC staff, service providers, and others are expected to abide by this Code of Conduct. This document is a slightly modified version of MWPARC's and SEPARC's Meetings Code of Conducts to guide personal responsibility at our meetings, which relied heavily on the code of conduct used by the Ecological Society of America.

Expected Behavior

- Treat all participants with respect and consideration, valuing a diversity of views and opinions.
- Be considerate, respectful, and collaborative.
- Communicate openly with respect for others, critiquing ideas rather than individuals.
- Avoid personal attacks directed toward others.
- Be mindful of your surroundings and of your fellow participants.
- Alert SWPARC Co-chairs (Cristina Jones, Joseph Ehrenberger) if you notice a dangerous situation or someone in distress.
- Respect the rules, policies, and property of the meeting venue.

Unacceptable Behavior

- Harassment, intimidation, or discrimination in any form will not be tolerated.
- Physical or verbal abuse.
- Disruption of talks at oral or poster sessions.
- Examples of unacceptable behavior include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations, threatening, or stalking.

Consequences

- Anyone requested to stop unacceptable behavior is expected to comply immediately.
- SWPARC Co-chairs or security may take any action deemed necessary and appropriate, including immediate removal from the meeting without warning or refund.
- SWPARC reserves the right to prohibit attendance at any future meeting.

Reporting Unacceptable Behavior

- If you are the subject of unacceptable behavior or have witnessed any such behavior, please immediately notify a SWPARC Co-Chair.
- Notification should be done by contacting a SWPARC Co-chair in person or you may email your concern.
- Anyone experiencing or witnessing behavior that constitutes an immediate or serious threat to public safety is advised to contact venue security and/or local police.

Social Media

- Attendees may wish to share snippets of information about presentations through social media platforms like Twitter. This has the benefit of expanding the footprint of the meeting, so that people who can't attend the meeting can still learn from the presentations. However, presenters may not want to have pictures or other information from their presentations shared (e.g., if they show maps of endangered species' localities).
- An opt-in social media policy will be used for presentations and posters. Under this policy, presenters willing to have attendees share their presentations on social media will display a "tweet" icon on their cover slide (for oral presentations) or pinned next to their poster. If a presenter does not include the "tweet" icon, please do not tweet information or photos from their presentation.